



The International Coach Federation

is honored to confer upon

Jean-Francois Cousin

the designation of

Professional Certified Coach

This designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and exam process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day January 13, 2009.



**International
Coach Federation**

R. M. ... _____
ICF President

Paul E. ... _____
ICF Executive Director

Valid through December 31, 2012